



INTERNATIONAL UNIVERSITY OF SARAJEVO
INTERNACIONALNI UNIVERZITET U SARAJEVU

FACULTY OF BUSINESS AND ADMINISTRATION
FAKULTET MENADŽMENTA I JAVNE UPRAVE

COMMITTEE FOR PREPARATION OF PROPOSAL FOR APPOINTMENT INTO THE SCIENTIFIC-TEACHING TITLE FOR THE SCIENTIFIC AREA OF "MANAGEMENT"

KOMISIJA ZA PRIPREMANJE PRIJEDLOGA ZA IZBOR ČLANA AKADEMSKOG OSOBLJA U NAUČNONASTAVNO ZVANJE ZA NAUČNU OBLAST „MENADŽMENT“

PROTOCOL NO

Pursuant the Article 103 of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 33/17), upon the consent provided by the Senate of the International University of Sarajevo **No. IUS-SENAT-11-1136/20 of July 03rd, 2020**, the Faculty of Business and Administration published the announcement for appointment of one associate professor for the scientific area of "Management."

*Na osnovu člana 103. Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 33/17), uz saglasnost Senata Internacionalnog univerziteta u Sarajevu, broj: **IUS-SENAT-11-1136/20 od 03.07.2020.** godine, raspisan je Konkurs za izbor člana akademskog osoblja u naučnonastavno zvanje vandredni profesor na naučnoj oblasti "Menadžment," za jednog izvršioca.*

Pursuant the Article 107 paragraph (3) of the Law, in accordance with the report of professional service No. **IUS-FBA-07-1436-1/20 of August 07th, 2020** (attached to this Report), the Council of the Faculty of Business and Administration, by the Decision no **IUS-FBA-07-1455-1/20 dated August 12th, 2020**, appointed following professors as the members of the Committee for Preparation of Proposal for Appointment into Scientific-teaching title of associate professor for the scientific area of "Management":

*Na osnovu člana 107. stav (3) Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 33/17) i potvrde stručne službe broj: **IUS-FBA-07-1436-1/20 od 07.08.2020.** godine (koja je u prilogu i sastavni je dio ovog izvještaja), Vijeće Fakulteta menadžmenta i javne uprave je Odlukom, broj: **IUS-FBA-07-1455-1/20 od 12.08.2020.** godine, imenovalo Komisiju za pripremanje prijedloga za izbor člana akademskog osoblja u naučnonastavno zvanje vandredni profesor na naučnoj oblasti "Menadžment", u sljedećem sastavu:*

1. **Assoc. Prof. Dr. Senad Bušatlić**, appointed for the scientific area of „Management“ at the Faculty of Business and Administration, International University of Sarajevo, Bosnia and Herzegovina (Chair) / **Vanr. Prof. Dr. Senad Bušatlić** izabran na naučnoj oblasti *Menadžment* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (predsjednik),
2. **Assoc. Prof. Dr. Mehmet Babacan**, appointed for the scientific area of "Economics" at the Faculty of Business and Management Sciences, Istanbul Medipol University, Republic of Turkey (member) / **Vanr. Prof. Dr. Mehmet Babacan**, izabran na naučnu oblast "Ekonomija" na Fakultetu poslovnih i upravnih nauka, Istanbul Medipol univerziteta, Republika Turska (član);
3. **Assoc. Prof. Dr. Ognjen Riđić**, appointed for the scientific area of „Management“ at the Faculty of Business and Administration, International University of Sarajevo, Bosnia and Herzegovina (member) / **Vanr. Prof. Dr.**

Ognjen Riđić izabran na naučnoj oblasti Menadžment na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član),

In accordance with all said above, the Committee hereby submits the following
Shodno svemu navedenom, Komisija podnosi sljedeći:

REPORT
IZVJEŠTAJ

The following candidate applied for the vacancy announcement for appointment of one associate professor for the scientific area of "Management" that was published on July 29th, 2020 in the newspaper "Nezavisne novine" and on the IUS website:

Na konkurs objavljen 29.07.2020. godine u dnevnom listu "Nezavisne novine" i na web stranici IUS-a, za izbor člana akademskog osoblja u naučnonastavno zvanje vandredni profesor na naučnoj oblasti "Menadžment", za jednog izvršioca, u propisanom konkursnom roku prijavio se sljedeći kandidat:

1. **DR. RAMO PALALIĆ**- for the title of associate professor/za izbor u zvanje vandrednog profesora

The Committee thoroughly reviewed the application of the candidate. His scientific work and academic achievements are presented in details in the following section of this document.

Komisija je izvršila detaljan pregled prijave kandidata. Njegov naučni rad i akademska postignuća detaljno su prezentovani u narednom dijelu izvještaja.

APPLICANT/ KANDIDAT: DR. RAMO PALALIĆ

PER APPLICATION FOR APPOINTMENT INTO THE TITLE OF ASSOCIATE PROFESSOR
PO PRIJAVI ZA IZBOR U ZVANJE VANDREDNOG PROFESORA

1. BIOGRAPHICAL INFORMATION AND ACADEMIC DEGREE OF THE CANDIDATE
BIOGRAFSKI PODACI I PODACI O NAUČNOM STEPENU KANDIDATA

Ramo Palalić holds a PhD (2015) from the International University of Sarajevo, Bosnia and Herzegovina, a country where he has lived and worked for several years. He began his academic career at International University of Sarajevo, Bosnia and Herzegovina, where he taught since 2011. In the year of 2016 to 2018 he held the position of Assistant Professor at Dhofar University, College of Commerce and Business Administration, in Oman. At the International University of Sarajevo he began developing his academic career by holding the position of Assistant Professor (2015). In the past five years, Dr. Palalić demonstrated an exceptional leadership skills by contributing tremendously towards the institutional, administrative, research and academic development of the International University of Sarajevo. His teaching experience is not only represented through his continuously excellent student evaluations but also through his scholarly works. Dr. Palalić has maintained a high reputation among students and he has continuously received high teaching evaluation scores every semester. Dr. Palalić's publications and courses are related to entrepreneurial family businesses especially socioemotional wealth in family businesses, entrepreneurial leadership, research methods in business, entrepreneurial marketing, management, leadership studies. Dr. Palalić had published several books, co-edited books, book-chapters, journal articles, projects and the number of conference papers.

Ramo Palalić je stekao doktorsku titulu na Internacionalnom univerzitetu u Sarajevu, u Bosni i Hercegovini, zemlji u kojoj živi i radi nekoliko godina. Akademsku karijeru je započeo na Internacionalnom univerzitetu u Sarajevu, gdje predaje od 2011. godine. U periodu od 2016. do 2018. godine obavljao je funkciju docenta na Dhofar univerzitetu u Omanu. Na Internacionalnom univerzitetu u Sarajevu je počeo razvijati akademsku karijeru, držeći funkciju docenta od 2015. godine. U proteklih pet godina, dr. Palalić je pokazao izuzetne

liderske vještine doprinoseći u institucionalnom, administrativnom, istraživačkom i akademskom razvoju Internacionalnog univerziteta u Sarajevu. Njegovo iskustvo u nastavi u proteklim godinama nije samo predstavljeno kroz izuzetno dobre ocjene od strane studenata već i kroz naučno-istraživački rad. Dr. Palalić uživa izuzetno veliki ugled i reputaciju među studentima i kontinuirano je ocijenjen sa izuzetno visokom ocjenama u svakom semestru. Publikacije i predmeti dr. Palalića odnose se na poduzetništvo u porodičnom biznisu, posebno socioemocionalno blago u porodičnim biznisima, poduzetničko liderstvo, metode istraživanja u biznisu, poduzetnički marketing, menadžment, , istraživačke metode u poslovanju, preduzetnički marketing, menadžment, studije rukovođenja. Dr. Palalić je objavio objavio nekoliko knjiga, poglavlja u knjigama, članaka, projekata i konferencijskih radova.

Degree / Stepen	Program / Department	University / Univerzitet	Year / Godina
Doctoral studies <i>Doktorski studij</i>	Management and Leadership Studies	International University of Sarajevo	2015
Master studie <i>Master studij</i>	MBA	International University of Sarajevo	2009
Undergraduate studies <i>Dodiplomski studij</i>	BBA	International Islamic University Malaysia	2004

2. LIST OF SCIENTIFIC AND OTHER PUBLICATIONS

PREGLED NAUČNIH I DRUGIH RADOVA

Books, book reviews, and book chapters

Knjige, recenzije knjiga i poglavlja u knjigama

Books

1. Veland.Ramadani, Ramo Palalić, Léo-Paul Dana, Norris Krueger, and Andrea Caputo, Eds (2020). Organisational Mindset of Entrepreneurship: Internal Marketing and Collaboration as a Co-creation Pathway to Change and Innovation Springer.
2. R.Palalić, LP, Dana, and V. Ramadani (2018). Entrepreneurship in Former Yugoslavia: Diversity, Institutional Constraints and Prospects-. ISBN 978-3-319-77634-7. Springer

Book chapters

3. Léo-Paul Dana, Ramo Palalić, and Veland Ramadani – Eds (forthcoming), Entrepreneurship in GCC, WORLD SCIENTIFIC
4. Ramo Palalić, Emil Knezović and Léo-Paul Dana-Eds (forthcoming), Women Entrepreneurship in Former Yugoslavia Springer
5. Veland Ramadani, Esra Memili, Ramo Palalić, and Erick Chang, Authorstextbook)(forthcoming), Entrepreneurial Family Businesses, Springer
6. Ramo Palalić, Azra Bičo, Veland Ramadani and Leo Paul Dana (forthcoming), Human Capital: The Future for Developed Nations and Brain Drain for Developing CountriesCase Study of Bosnia and Herzegovina in Leitão, Nunes, Pereira and Ramadani (Eds) Intrapreneurship and Sustainable Human Capital - Digital Transformation Through Dynamic Competences, Springer Nature.
7. Nora Sadiku-Dushi, Veland Ramadani, Dianne H.B Welsh and Ramo Palalić (forthcoming), Entrepreneurship in Kosovo, in Ramo Palalić, Emil Knezović, Léo-Paul Dana (Eds.) Women Entrepreneurship in Former Yugoslavia Springer
8. Palalić R., Branković A., Bičo A. (2020) Entrepreneurial Mindset and SMEs' Sustainability. In: Ramadani V., Palalić R., Dana LP., Krueger N., Caputo A. (eds) Organizational Mindset of Entrepreneurship. Studies on Entrepreneurship, Structural Change and Industrial Dynamics. Springer, Cham, Springer.
9. Ramo Palalić, Léo-Paul Dana, Veland Ramadani (forthcoming). Introduction to Entrepreneurship in GCC, in Léo-Paul Dana, Ramo Palalić, and Veland Ramadani (Eds) Entrepreneurship in GCC-WORLD SCIENTIFIC

10. Ramo Palalić, Ahmad T. Kahwaji, Hazan Nasser Eddin, and Ognjen Ridić (forthcoming). Entrepreneurship in Bahrain, in Léo-Paul Dana, Ramo Palalić, and Veland Ramadani (Eds) Entrepreneurship in GCC- WORLD SCIENTIFIC
11. Veland Ramadani, Ramo Palalić, Léo-Paul Dana (forthcoming), Entrepreneurship in Kuwait, in Léo-Paul Dana, Ramo Palalić, and Veland Ramadani (Eds) Entrepreneurship in GCC- WORLD SCIENTIFIC
12. Léo-Paul Dana, Veland Ramadani, Ramo Palalić (forthcoming). The Future of Entrepreneurship in GCC, in Léo-Paul Dana, Ramo Palalić, and Veland Ramadani (Eds) Entrepreneurship in GCC- WORLD SCIENTIFIC
13. Ramo Palalić, Emil Knezović, Azra Branković, Azra Bičo (forthcoming), Women Entrepreneurship in Bosnia and Herzegovina, in Ramo Palalić, Emil Knezović, Léo-Paul Dana (Eds.) Women Entrepreneurship in Former Yugoslavia Springer.
14. Emil Knezović, Ramo Palalić, Léo-Paul Dana (forthcoming). Introduction to Women Entrepreneurship in Ramo Palalić, Emil Knezović, Léo-Paul Dana (Eds.) Women Entrepreneurship in Former Yugoslavia Springer
15. Ramo Palalić, Léo-Paul Dana, Emil Knezović, (forthcoming). The Future of Women Entrepreneurship in Former Yugoslavia, in Ramo Palalić, Emil Knezović, Léo-Paul Dana (Eds.) Women Entrepreneurship in Former Yugoslavia Springer
16. GRISNA ANGGADWITA and RAMO PALALIĆ (2020). Entrepreneurship in Indonesia: Some contextual aspects, in Paresha Sinha, Jenny Gibb, Michèle Akoorie, Jonathan M. Scott (Eds), Research Handbook on Entrepreneurship in Emerging Economies: A Contextualized Approach, Edward Elgar Publishing, ISBN: 9781788973700.
17. PALALIĆ R., DANA LP., RAMADANI V. (2019) Refugee Entrepreneurship: A Case Study from the Sultanate of Oman. In: Heilbrunn S., Freiling J., Harima A. (eds) Refugee Entrepreneurship. Palgrave Macmillan, Cham. DOI: 10.1007/978-3-319-92534-9_14
18. RAMO PALALIĆ, AZRA BIČO Entrepreneurship in Bosnia and Herzegovina, In Ramo Palalić, Léo-Paul Dana, and Veland Ramadani (Eds) Entrepreneurship in Former Yugoslavia: Diversity, Institutional Constraints and Prospects. SPRINGER. DOI: https://doi.org/10.1007/978-3-319-77634-7_2
19. RAMO PALALIĆ, AZRA BIČO, VELAND RAMADANI, LÉO-PAUL DANA. Entrepreneurship in Montenegro, In Ramo Palalić, Léo-Paul Dana, and Veland Ramadani (Eds) Entrepreneurship in Former Yugoslavia: Diversity, Institutional Constraints and Prospects. SPRINGER. DOI: https://doi.org/10.1007/978-3-319-77634-7_6
20. LÉO-PAUL DANA, RAMO PALALIĆ, and VELAND RAMADANI, Entrepreneurship in Former Yugoslavia: An Introduction, In Ramo Palalić, Léo-Paul Dana, and Veland Ramadani (Eds) Entrepreneurship in Former Yugoslavia: Diversity, Institutional Constraints and Prospects. SPRINGER DOI: https://doi.org/10.1007/978-3-319-77634-7_1
21. RAMO PALALIĆ, LÉO-PAUL DANA, and VELAND RAMADANI, Entrepreneurship in Former Yugoslavia: Toward the Future, In Ramo Palalić, Léo-Paul Dana, and Veland Ramadani (Eds) Entrepreneurship in Former Yugoslavia: Diversity, Institutional 5 Constraints and Prospects. SPRINGER. DOI: https://doi.org/10.1007/978-3-319-77634-7_9
22. RAMO PALALIĆ, VELAND RAMADANI, LÉO-PAUL DANA and VANESSA RATTEN (2018). "Gender Entrepreneurial Leadership in Family Businesses: A Case Study from Bosnia & Herzegovina". In Vanessa Ratten, Leo-Paul Dana and Veland Ramadani. (Eds). In Women Entrepreneurship in Family Business. Routledge, London, 1 / 2018. ISBN 9781138298613.
23. VELAND RAMADANI, LUTFIJE ADEMI, VANESSA RATTEN, RAMO PALALIĆ and NORRIS KRUEGER (2018). "Knowledge creation and relationship marketing in family businesses: A case-study approach". In Vanessa Ratten, Vitor Braga and Carla Susana Marques (Eds). Knowledge, Learning and Innovation, Springer, Cham. ISBN: 978-3-319-59281-7. DOI: https://doi.org/10.1007/978-3-319-59282-4_9
24. Palalic, R. (2019) Entrepreneurial Marketing: A Practical Managerial Approach, by: Robert D. Hisrich and Veland Ramadani , Int. J. Entrepreneurship and Small Business, Vol. 36, Nos. 1/2.
25. Palalic, R. (2017). Entrepreneurship in Western Europe: A Contextual Perspective Ed. Léo-Paul Dana, Vol. 18, No. 4, Int. J. Business and Globalisation.

Articles published in recognized international journals*Naučni radovi objavljeni u priznatim domaćim ili međunarodnim časopisima*

1. R. Palalic, Ramadani, V., Gilani, S.M., Gerguri-Rashiti, S, and Dana, L.P., (forthcoming) "Social Media and Consumer Buying Behaviour Decision: What Entrepreneurs Should Know?", Management Decision SSCI Indexed Journal.
2. Palalić, R., Nurković, E., & Riđić, O. (Forthcoming). Entrepreneurial orientation in public sector: The comparative study. International Journal of Public Sector Performance Management.
3. Palalic, R. and Ait Sidi Mhamed, E.M. (2020), "Transformational leadership and MNCs: evidence from Morocco community", Journal of Enterprising Communities: People and Places in the Global Economy, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/JEC-01-2020-0002>
4. Palalić, R., Ramadani, V., Welsh, D., Dizdarević, A., and Dilović, A. (2019) "Impact of networking and business environment on leadership styles among the students, International Entrepreneurship and Management Journal, DOI: <https://doi.org/10.1007/s11365-019-00610-8> (IF: 2.537 - SSCI Indexed Journal).
5. Ramadani, V., Hisrich, R.D., Dana, L.P., Palalic, R, Panthi, L. (2019) "Beekeeping as a Family Artisan Entrepreneurship Business", International Journal of Entrepreneurial Behavior & Research (IF: 2.391 - SSCI Indexed Journal). <https://doi.org/10.1108/IJEBR07-2017-0245>
6. Knezovic, E., Palalic, R., Bico, A. and Dilovic, A. (2018) 'Employee engagement: a comparative study of family and non-family businesses', Int. J. Transitions and Innovation Systems, Vol. 6, No. 2, pp.156–172., <http://www.inderscience.com/jhome.php?jcode=ijtis>
7. Palalic, R., Durakovic, B. (2018) Does Transformational Leadership Matters in Gazelles and Mice: Evidence from Bosnia and Herzegovina? International Journal of Entrepreneurship and Small Business, Vol. 34, No. 3, pp.289–308. DOI: 10.1504/IJESB.2018.092744
8. Palalic, R., Ramadani, V., Dana, L.P., (2017), "Entrepreneurship in Bosnia and Herzegovina: Focus on Gender", European Business Review, Vol. 29, Iss.4. <https://doi.org/10.1108/EBR-05-2016-0071> (Web of Science Indexed Journal)
9. Palalic, R., Ramadani V., Dilovic, A., Dizdarevic, and Ratten, V. (2017). "Entrepreneurial Intentions of University Students: The Case of the 3 International University of Sarajevo", Journal of Enterprising Communities: People and Places in the Global Economy Information, Vol.11, Iss.3. pp.393-413. <https://doi.org/10.1108/JEC-12-2016-0046> (ESCI Web of Science Indexed Journal)
10. Palalic, R. (2017). The Phenomenon of Entrepreneurial Leadership in Gazelles and Mice: A Qualitative Study from Bosnia and Herzegovina. World Review of Entrepreneurship, Management and Sust. Development, Vol. 13, Nos. 2/3, pp.211- 236. DOI: 10.1504/WREMSD.2017.10003435 (Scopus Indexed Journal)
11. Palalic, R., Durakovic, B., Brankovic, A. and Ridic, O. (2016) 'Students' entrepreneurial orientation intention, business environment and networking: insights from Bosnia and Herzegovina', Int. J. Foresight and Innovation Policy, Vol. 11, No. 4, pp.240–255. DOI: 10.1504/IJFIP.2016.10005517 (Scopus Indexed Journal)

Work published in conference proceedings*Radovi objavljeni na naučnim-stručnim konferencijama*

1. Duraković, B., Khan, T.A., and Palalić, R. (2020). The relationship among working hours per shift, worker productivity and errors in locksmith work. Proceedings of International Conference on Mechanical Engineering -2020 (ICME-20) Faculty of Mechanical Engineering, UET, Lahore, Pakistan, 29-31 January 2020.
2. Palalić, R., Bičo, A. (2019). "Effect of Organizational Leadership and Internal Business Environment On Organizational Commitment: A Case Study from A Public Service Organisation, Sultanate of Oman", 3 rd International Scientific Conference on Business and Economics "Transition to Development: Emerging Challenges and Perspectives", 13-15 June, Skopje, North Macedonia.
3. Palalic, R., and Sahli, S. (2018), "Are Students Entrepreneurs? A Case Study from Dhofar University, Sultanate of Oman", Proceedings of the 10th International Conference on

Language, Education, and Innovation 2018, 14-15 April, 2018, Kuala Lumpur Malaysia, ISBN: 978-967-15257-9-1.

4. Palalic, R., and Ozguven K. (2013). Perception of Online Services in Banking among Students in Bosnia and Herzegovina, EuroTec 2013, International University of Sarajevo.
5. Palalic, R., and Ozguven K. (2013). Effects of Franchising Presence of USA in Foreign Relations, EuroTec 2013, International University of Sarajevo.
- 6.

Research Projects

Naučno-istraživački projekti

1. Global Competitiveness Project (GCP) aimed for Business Competitiveness around the Globe, led by Professor László Szerb.

3. INTRODUCTORY LECTURE

PRISTUPNO PREDAVANJE

The candidate does not need to give an introductory lecture because he has worked as Assistant Professor at the International University of Sarajevo.

Kandidat nema potrebu održati pristupno predavanje jer je do sada radio kao Docent na Internacionalnom univerzitetu u Sarajevu.

4. ACADEMIC AND ADMINISTRATIVE DUTIES AND ASSIGNMENTS

DOSADAŠNJA NASTAVNA ZADUŽENJA I POZICIJE

Academic Experience

Akademsko iskustvo

- Assistant Professor, International University of Sarajevo (IUS), Bosnia-Herzegovina (2015-Present).
- Assistant Professor, Dhofar University, College of Commerce and Business Administration, Oman (2016-2018).
- Lecturer, Management Department, Faculty of Business and Administration (2011-2015)

Courses taught

Na predmetima:

- MAN 345 Organizational Leadership
- MAN 443 International Marketing
- MBA 581 Advanced Business Research Methods
- IBF 581 Advanced Business Research Methods
- MAN 303 Entrepreneurship and Small Business Management
- MBA 525 Advanced Entrepreneurship and SBM
- BUS 601 Qualitative Research Methods in Business
- BUS 627 Seminar in Entrepreneurship

Academic Administrative Experience

Iskustvo u administraciji

- Coordinator of Leadership and Entrepreneurship Center (LEC) (2018-present)

Committee Membership

Rad u komisijama

- Supervisory Committee member for master and Ph. D. thesis making process
- FBA Faculty Council Member (2015-present)
- IUS Senate member

Theses Mentorship*Mentorisanje diplomskih teza*

1. **Huseyin Juca**, „Factors that shape quality of higher educational institutions: the case from Bosnia and Herzegovina“ (Master). (Completed in 2016).
2. “The impacts of social media on Pakistani consumers’ buying behavior“(Master). (Completed in 2016)
3. **El Mustapha Ait Sidi Mhamed** “The Relationship between Transformational Leadership and Organizational Commitment: The case of MNCs in Morocco” (Master). (Completed in 2018)
4. **Alina Dizdarević** “The Analysis of the Influence of Informal Competition on Formal Firms: The Case of Informal Sector in Bosnia and Herzegovina“ (Master). (Completed in 2018).
5. **Emma Nurković** “Social Entrepreneurship and Emotional Intelligence in Higher Education: Comparative Study between Bosnia And Herzegovina and Montenegro“(Master) (Completed in 2020).
6. **Ahmed Mousa Rasmi Megbel** „Factors Influencing the Purchase Decision of Motorcycles in Jordan“ (Master). (Completed in 2020)

PROPOSAL AND RATIONALE PRIJEDLOG I OBRAZLOŽENJE

The Committee has thoroughly reviewed and considered an application and established that Dr. Palalić met the public vacancy call conditions for an appointment to scientific teaching title of associate professor from the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No. 33/17). The Committee had the task to propose a candidate for appointment based on the assessment of the scientific work and publications. After thorough review and assessment of submitted documents and academic works the Committee has concluded the following:

Komisija je detaljno pregledala i razmotrila aplikaciju i utvrdila je da je dr. Palalić ispunio uslove konkursa za imenovanje u nastavno-naučno zvanje vandrednog profesora shodno Zakonu o visokom obrazovanju Kantona Sarajevo (Službene novine Kantona Sarajevo 33/17). Komisija je imala zadatak da predloži kandidata za izbor u zvanje na osnovu procjene naučno-istraživačkog rada i publikacija. Nakon detaljnog pregleda i procjene dostavljenih dokumenata i radova, Komisija donosi sljedeće zaključke:

- After the review and evaluation of submitted evidences for the selection of the candidate, the Committee found that Dr. Palalić has fulfilled the criteria regarding previous academic promotion, experience and engagement in teaching, working on projects, attending conferences and experience in terms of professional and administrative experience. In addition, based on the review and evaluation of submitted books, textbooks, edited books, book-chapters, and journal articles the Committee declares that Dr. Palalić fulfils the criteria of the promotion according to the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No: 33/17).
- Pregledom i procjenom priloženih dokaza za izbor, komisija je utvrdila da Dr. Palalić ispunjava kriterije u pogledu prethodnih izbora u zvanje, iskustva i angažmana u izvođenju nastave, radu na projektima, učešću na konferencijama i iskustvu u pogledu profesionalnog i administrativnog angažmana. Zatim, pregledom i procjenom priloženih knjiga, udžbenika, poglavlja u knjigama i naučno-istraživačkim radovima Komisija konstatuje da Dr. Palalić ispunjava kriterije za promociju shodno *Zakonu o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj 33/17)*.
- In order to assure a continuous and quality study at the Department of Economics and Management, the Committee strongly evaluated the candidate because of his professional experience and taught courses. After the review and assessment of submitted documents for the appointment, the Committee found that Dr. Palalić has taught courses related to management and entrepreneurship, which implies that his specialization in this field was affirmed through the teaching process, i.e., courses offered as well as through a published scientific papers. Therefore, the Committee declares that Dr. Palalić has qualifications, knowledge, experience and publications in the field of academic appointment to "Management."
- Da bi se osigurao stalan, kontinuiran i kvalitetan studij na Odsjeku za ekonomiju I menadžment, Komisija je visoko ocijenila kandidata zbog njegovog profesionalnog i akademskog iskustva. Pregledom i procjenom priloženih dokaza za izbor Komisija je utvrdila da je Dr. Palalić predavao predmete vezane za menadžment i poduzetništvo, što podrazumijeva da njegova uža specijalizacija na ovom polju je potvrđena kroz nastavni proces tj. ponuđene predmete kao i kroz objavljene naučno-istraživačke radove. Dakle, Komisija utvrđuje da Dr. Palalić posjeduje kvalifikacije, znanje, iskustvo i publikacije na polju "Menadžment."

Therefore, pursuant the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No: 33/17), considering Dr. Palalić was the candidate with complete and timely application, and the fact that he meets all the formal-legal and academic requirements for appointment into the scientific-teaching title of associate professor, we are proposing to the Council of the Faculty of Business and Administration TO APPOINT DR. RAMO PALALIĆ INTO THE TITLE OF ASSOCIATE PROFESSOR FOR THE SCIENTIFIC AREA OF "MANAGEMENT," at the Faculty of Business and Administration of the International University of Sarajevo. Committee members have assessed that academic accomplishments and research interests of this candidate would be valuable and considerable asset for further development of Management Program at IUS.

Na osnovu svega gore navedenog i u skladu sa Zakonom o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj 33/17), Komisija smatra da je aplikacija Dr. Palalića potpuna i blagovremena, i da ispunjava sve formalno-pravne i akademske uslove za izbor u naučno-nastavno zvanje vandrednog profesora. Ovom prilikom predlažemo Vijeću Fakulteta umjetnosti i društvenih nauka DA IZABERE DR. RAMU PALALIĆA U NAUČNO-NASTAVNO ZVANJE VANDREDNOG PROFESORA U NAUČNOJ OBLASTI "MENADŽMENT", na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu. Članovi Komisije su izabrali kandidata i nadaju se da će izborom Dr. Palalića dodatno unaprijediti dalji razvoj studija Menadžmenta na IUS-u.

COMMITTEE– KOMISIJA

Assoc. Prof. Dr. Senad Bušatlić (Chairman/predsjednik)

Assoc. Prof. Dr. Mehmet Babacan (Member/član)

Assoc. Prof. Dr. Ognjen Riđić (Member/član)
