



FACULTY OF BUSINESS AND ADMINISTRATION
FAKULTET MENADŽMENTA I JAVNE UPRAVE

COMMITTEE FOR PREPARATION OF PROPOSAL FOR APPOINTMENT INTO THE SCIENTIFIC-TEACHING TITLE FOR THE SCIENTIFIC AREA OF "MANAGEMENT"

KOMISIJA ZA PRIPREMANJE PRIJEDLOGA ZA IZBOR ČLANA AKADEMSKOG OSOBLJA U NAUČNONASTAVNO ZVANJE ZA NAUČNU OBLAST „MENADŽMENT“

Pursuant the Article 103 of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 33/17), upon the consent provided by the Senate of the International University of Sarajevo **No. IUS-SENAT-11-350/21 of February 12th, 2021**, the Faculty of Business and Administration published the announcement for appointment of one assistant professor for the scientific area of "Management."

*Na osnovu člana 103. Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 33/17), uz saglasnost Senata Internacionalnog univerziteta u Sarajevu, **broj: IUS-SENAT-11-350/21 od 12.02.2021.** godine, raspisan je Konkurs za izbor člana akademskog osoblja u naučnonastavno zvanje docent na naučnoj oblasti "Menadžment" za jednog izvršioca.*

Pursuant the Article 107 paragraph (3) of the Law, in accordance with the report of professional service No. **IUS-FBA-07-453-1/21 of March 03rd, 2021** (attached to this Report), the Council of the Faculty of Business and Administration, by the Decision no **IUS-FBA-07-496/21 dated March 09th, 2021**, appointed following professors as the members of the Committee for Preparation of Proposal for Appointment into Scientific-teaching title of assistant professor for the scientific area of "Management":

*Na osnovu člana 107. stav (3) Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 33/17) i potvrde stručne službe broj: **IUS-FBA-07-453-1/21 od 03.03.2021.** godine (koja je u prilogu i sastavni je dio ovog izvještaja), Vijeće Fakulteta menadžmenta i javne uprave je Odlukom, broj: **IUS-FBA-07-496/21 od 09.03.2021.** godine, imenovalo Komisiju za pripremanje prijedloga za izbor člana akademskog osoblja u naučnonastavno zvanje docent na naučnoj oblasti "Menadžment", u sljedećem sastavu:*

1. **Assoc. Prof. Dr. Senad Bušatlić**, appointed for the scientific area of „Management“ at the Faculty of Business and Administration, International University of Sarajevo, Bosnia and Herzegovina (Chair) / **Vanr. Prof. Dr. Senad Bušatlić** izabran na naučnoj oblasti *Menadžment* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (predsjednik),
2. **Assoc. Prof. Dr. Ognjen Riđić**, appointed for the scientific area of „Management“ at the Faculty of Business and Administration, International University of Sarajevo, Bosnia and Herzegovina (member) / **Vanr. Prof. Dr. Ognjen Riđić** izabran na naučnoj oblasti *Menadžment* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član),
3. **Assist. Prof. Dr. Emil Knezović**, appointed for the scientific area of „Management“ at the Faculty of Business and Administration, International University of Sarajevo, Bosnia and Herzegovina (member) / **Doc. Dr. Emil Knezović** izabran na naučnoj oblasti *Menadžment* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član),

In accordance with all said above, the Committee hereby submits the following
Shodno svemu navedenom, Komisija podnosi sljedeći:

REPORT **IZVJEŠTAJ**

The following candidate applied for the vacancy announcement for appointment of one assistant professor for the scientific area of "Management" that was published on February 17th, 2021 in the newspaper "Nezavisne novine" and on the IUS website:

Na konkurs objavljen 17.02.2021. godine u dnevnom listu "Nezavisne novine" i na web stranici IUS-a, za izbor člana akademskog osoblja u naučnonastavno zvanje docent na naučnoj oblasti "Menadžment", za jednog izvršioca, u propisanom konkursnom roku prijavio se sljedeći kandidat:

1. **DR. ABDUL WAHAB AIDOO**- for the title of assistant professor/*za izbor u zvanje docenta*

The Committee thoroughly reviewed the application of the candidate. His scientific work and academic achievements are presented in details in the following section of this document.

Komisija je izvršila detaljan pregled prijave kandidata. Njegov naučni rad i akademska postignuća detaljno su prezentovani u narednom dijelu izvještaja.

APPLICANT/ KANDIDAT: DR. ABDUL WAHAB AIDOO

PER APPLICATION FOR APPOINTMENT INTO THE TITLE OF ASSISTANT PROFESSOR
PO PRIJAVI ZA IZBOR U ZVANJE DOCENT

1. BIOGRAPHICAL INFORMATION AND ACADEMIC DEGREE OF THE CANDIDATE **BIOGRAFSKI PODACI I PODACI O NAUČNOM STEPENU KANDIDATA**

Abdul Wahab Aidoo has graduated from Bachelor of Arts in Economics in the year of 2008 at *Kwame Nkrumah University of Science and Technology* in Ghana. The candidate attained his degree of Master of Business Administration in the year 2015 at the *Istanbul University of Commerce (İstanbul Ticaret Üniversitesi)*, in the Republic of Turkey and his Ph.D. degree in Innovation Management at Faculty of Business and Administration at International University of Sarajevo in the year of 2020. Abdulwahab Aidoo worked as a production team member at ABB Plant Medicine and Business Ventures, in Ghana, was a tutor at St. Stephans Senior High/Technical School, Asiakwa-Koforidua, Ghana, at Islamic Senior High School in Ghana and was working as well as a logistics personnel at ILAM Academy, Istanbul, Republic of Turkey. The candidate worked as a general manager at Paragon Foundation at Kumasi, Ghana. From the year 2016, Abdulwahab Aidoo worked as a Scholarship Assistant and as assistant at International University of Sarajevo. In the years, Dr. Aidoo demonstrated an exceptional teaching skills by contributing towards the research and academic development of the International University of Sarajevo. His teaching experience is not only represented through his academic experience but also through his scholarly works.

Abdulwahab Aidoo je diplomirao na Kwame Nkrumah Univerzitetu za nauku i tehnologiju, godine 2008, u Kumasi Ghana, gdje je stekao zvanje bakalaureat iz ekonomije. Godine 2015, je stekao diplomu postdiplomskog studija iz oblasti poslovanja, na Trgovačkom univerzitetu u Istanbulu, Republika Turska. Svoje zvanje doktora nauka je stekao na Internacionalnom univerzitetu u Sarajevu na Fakultetu menadžmenta i javne uprave na Odsjeku menadžmenta. Radio je kao član produkcijskog tima u ABB Plant Medicine and Business Ventures, u Gani, bio je mentor u Višoj / tehničkoj školi St. Stephans, Asiakwa-Koforidua, Gana i u islamskoj višoj školi u Gani. Radio je kao i logističko osoblje na ILAM akademiji u

Istanbulu, Republika Turska i bio generalni direktor u Fondaciji Paragon u Kumasi u Gani. Od 2016. godine, Abdulwahab Aidoo bio je angažiran i kao student demonstrator a i asistent na Internacionalnom univerzitetu u Sarajevu. Njegovo iskustvo u nastavi u proteklm godinama nije samo predstavljeno kroz izuzetno dobre ocjene od strane studenata već i kroz naučno-istraživački rad.

Degree / Stepen	Program / Department	University / Univerzitet	Year / Godina
Doctoral studies <i>Doktorski studij</i>	MBA	International University of Sarajevo	2020
Master studij <i>Master studij</i>	MBA	Istanbul University of Commerce (İstanbul Ticaret Üniversitesi), Republic of Turkey	2015
Undergraduate studies <i>Diplomski studij</i>	Economics	Kwame Nkrumah University of Science and Technology, Ghana	2008

2. WORK EXPERIENCE

RADNO ISKUSTVO

- Scholarship Assistant** – International University of Sarajevo, BiH, 2016 – present.
- General Manager** – Paragon Foundation, Kumasi Ghana, 2013-2015.
- Foreign Trade Representative** – MVA Holdings, Istanbul, Republic of Turkey, 2012-2013.
- Logistics Personnel** – ILAM Academy, Istanbul, Republic of Turkey, January 2012 – June 2012.
- Tutor** – Islamic Senior High School, Koforidua, Ghana, 2009-2010.
- Tutor** – St. Stephans Senior High/Technical School, Asiakwa – Koforidua, Ghana, 2008-2009.
- Manager's Personal Assistant** – Nasona Oil Company Limited, Kumasi, Ghana, February 2008.
- Production Team Member** – ABB Plant Medicine and Business Ventures, Koforidua, Ghana, 2003-2004

Kao i sve druge aktivnosti vidljive iz CVa imenovanog.

Conferences/seminars

Konferencije/seminari

- December 24-25, 2016_ II. International Students Symposium, Istanbul, Turkey
- May 17-20, 2016: Second Sarajevo International Conference on „EU Integration & Balkan Countries“, Sarajevo, BiH
- April 22, 2016: 2nd IUS Graduate Conference, Sarajevo BiH
- August 17-19, 2011: Workshop on Teaching and Learning Skills, IGEDER Example. Istanbul, Turkey

Publications

Publikacije

- Aidoo, A. W. (2020). The Impact of the Institutional Environment on the Use of Licensed Technology. Southeast Europe Journal of Soft Computing, 9(1), 42-52.
- Aidoo, A. W. (2019). The Impact of Access to Credit on Process Innovation. Heritage and Sustainable Development, 1(2), 48-63.
- Aidoo, A. W. (2019). The impact of Human Capital on Product Innovation. Southeast Europe Journal of Soft Computing, 8(2), 1-13.
- Aidoo, A. W. (2016). The Infulence of Stress on the Health of Workers in Manufacturing Industry. Inquiry, 2(2), 65-75.
- Aidoo, A. W. (2016). The Educational System of Ghana: Menaces and Promises. II International Student Symposium, Istanbul (Abstract).

6. Riđić, O., & Aidoo, A. W. (2016). Constructive Deviance in Organizational Behavior. Second Sarajevo International Conference on „EU Integration & Balkan Countries“, 1, 492-498.
7. Aidoo, A. W. (2016). The Effect of Multinational Corporation in Petroleum Industry. A Case of Petroleum Industry in Ghana. 2nd IUS Graduate Conference, Sarajevo – Bosnia and Herzegovina.

Award

Nagrada

1. 3rd Best Paper, „ The Effect of Multinational Corporation in Petroleum Industry. A Case of Petroleum Industry in Ghana. 2nd IUS Graduate Conference, Sarajevo – Bosnia and Herzegovina.

1. INTRODUCTORY LECTURE

PRISTUPNO PREDAVANJE

The candidate does not need to give an introductory lecture because he has worked as Assistant at the International University of Sarajevo.

Kandidat nema potrebu održati pristupno predavanje jer je do sada radio kao asistent na Internacionalnom univerzitetu u Sarajevu.

2. ACADEMIC AND ADMINISTRATIVE DUTIES AND ASSIGNMENTS

DOSADAŠNJA NASTAVNA ZADUŽENJA I POZICIJE

Academic Experience

Akademsko iskustvo

- Assistant, International University of Sarajevo (IUS), Bosnia-Herzegovina (2020-Present).
- Tutor, Islamic Senior High School, Koforidua, Ghana (2009-2010).
- Tutor, St. Stephans Senior High/Technical School, Aiakwa, Ghana (2008-2009)

Research interest

Istraživanja:

- Innovation Management
- Marketing
- Entrepreneurship

PROPOSAL AND RATIONALE PRIJEDLOG I OBRAZLOŽENJE

The Committee has thoroughly reviewed and considered an application and established that Dr. Aidoo met the public vacancy call conditions for an appointment to scientific teaching title of assistant professor from the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No. 33/17). The Committee had the task to propose a candidate for appointment based on the assessment of the scientific work and publications. After thorough review and assessment of submitted documents and academic works the Committee has concluded the following:

Komisija je detaljno pregledala i razmotrila aplikaciju i utvrdila je da je dr. Aidoo ispunio uslove konkursa za imenovanje u nastavno-naučno zvanje docenta shodno Zakonu o visokom obrazovanju Kantona Sarajevo (Službene novine Kantona Sarajevo 33/17). Komisija je imala zadatak da predloži kandidata za izbor u zvanje na osnovu procjene naučno-istraživačkog rada i publikacija. Nakon detaljnog pregleda i procjene dostavljenih dokumenata i radova, Komisija donosi sljedeće zaključke:

- In order to assure a continuous and quality study at the Department of Economics and Management, the Committee strongly evaluated the candidate because of his professional experience and taught courses. After the review and assessment of submitted documents for the appointment, the Committee found that Dr. Aidoo has taught courses related to management, which implies that his specialization in this field was affirmed through the teaching process, i.e., courses offered as well as through a published papers. Therefore, the Committee declares that Dr. Aidoo has qualifications, knowledge, experience and publications in the field of academic appointment to "Management."
- Da bi se osigurao stalan, kontinuiran i kvalitetan studij na Odsjeku za ekonomiju i menadžment, Komisija je visoko ocijenila kandidata zbog njegovog profesionalnog i akademskog iskustva. Pregledom i procjenom priloženih dokaza za izbor Komisija je utvrdila da je Dr. Aidoo predavao predmete vezane za menadžment, što podrazumijeva da njegova uža specijalizacija na ovom polju je potvrđena kroz nastavni proces tj. ponuđene predmete kao i kroz objavljene radove. Dakle, Komisija utvrđuje da Dr. Aidoo posjeduje kvalifikacije, znanje, iskustvo i publikacije na polju "Menadžment."

Therefore, pursuant the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No: 33/17), considering Dr. Aidoo was the candidate with complete and timely application, and the fact that he meets all the formal-legal and academic requirements for appointment into the scientific-teaching title of assistant professor, we are proposing to the Council of the Faculty of Business and Administration TO APPOINT DR. ABDUL WAHAB AIDOO INTO THE TITLE OF ASSISTANT PROFESSOR FOR THE SCIENTIFIC AREA OF "MANAGEMENT," at the Faculty of Business and Administration of the International University of Sarajevo. Committee members have assessed that academic accomplishments and research interests of this candidate would be valuable and considerable asset for further development of Management program at IUS.

Na osnovu svega gore navedenog i u skladu sa Zakonom o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj 33/17), Komisija smatra da je aplikacija Dr. Aidoo potpuna i blagovremena, i da ispunjava sve formalno-pravne i akademske uslove za izbor u naučno-nastavno zvanje docent. Ovom prilikom predlažemo Vijeću Fakulteta umjetnosti i društvenih nauka DA IZABERE DR. ABDUL WAHAB AIDOO U NAUČNO-NASTAVNO ZVANJE DOCENT U NAUČNOJ OBLASTI "MENADŽMENT", na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu. Članovi Komisije su izabrali kandidata i nadaju se da će izborom Dr. Aidoo dodatno unaprijediti dalji razvoj studija Menadžmenta na IUS-u.

COMMITTEE– KOMISIJA

Assoc. Prof. Dr. Senad Bušatlić (Chairman/predsjednik)

Assoc. Prof. Dr. Ognjen Riđić (Member/član)

Assist. Prof. Dr. Emil Knezović (Member/član)
