



INTERNATIONAL UNIVERSITY OF SARAJEVO  
INTERNACIONALNI UNIVERZITET U SARAJEVU

FACULTY OF BUSINESS AND ADMINISTRATION  
FAKULTET MENADŽMENTA I JAVNE UPRAVE

COMMITTEE FOR PREPARATION OF PROPOSAL FOR APPOINTMENT INTO THE SCIENTIFIC-TEACHING TITLE OF SENIOR ASSISTANT FOR THE SCIENTIFIC BRANCH OF "GENERAL ECONOMICS"  
KOMISIJA ZA PRIPREMANJE PRIJEDLOGA ZA IZBOR ČLANA AKADEMSKOG OSOBLJA U NAUČNO-NASTAVNO ZVANJE VIŠEG ASISTENTA ZA NAUČNU GRANU „OPĆA EKONOMIJA“

International University of Sarajevo			
PRIMLJENO-ARHIVE 04.03.2026			
OR.JED.	KL.OZ.	R.B.	B.PR.
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Pursuant to Article 121, paragraph (3) of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 36/22 and 28/25), upon the consent provided by the Senate of the International University of Sarajevo no: **IUS-SENAT-11-278/26 from January 30<sup>th</sup>, 2026**, the Faculty of Business and Administration published the announcement for appointment of one Senior Assistant for the scientific branch of "General Economics".

Na osnovu člana 121. stav (3), Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25), uz prethodnu saglasnost Senata Internacionalnog univerziteta u Sarajevu, **broj: IUS-SENAT-11-278/26 od 30.01.2026.** godine, raspisan je Konkurs za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučnu granu "Opća ekonomija", za jednog izvršioca.

Pursuant to Article 123 paragraph (1) of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 36/22 and 28/25), the Council of the Faculty of Business and Administration, by the Decision no: **IUS-FBA-07-473/26 dated February 13<sup>th</sup>, 2026**, appointed the following professors as the members of the Committee for Preparation of Proposal for Appointment into Scientific-teaching title of Senior Assistant for the scientific branch of "General Economics":

Na osnovu člana 123. stav (1) Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25), Vijeće Fakulteta menadžmenta i javne uprave je Odlukom, broj: **IUS-FBA-07-473/26 od 13.02.2026.** godine, imenovalo Komisiju za pripremanje prijedloga za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučnu granu "Opća ekonomija", u sljedećem sastavu:

1. **Prof. Dr. Mehmed Ganić**, appointed into the scientific branch of *General Economics* at the Faculty of Business and Administration of the International University of Sarajevo (chair) / **Prof. dr. Mehmed Ganić**, izabran na naučnoj grani *Opća ekonomija* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (predsjednik),
2. **Assist. Prof. Dr. Edo Omerčević**, appointed into the scientific branch of *General Economics* at the Faculty of Business and Administration of the International University of Sarajevo (member) / **Doc. dr. Edo Omerčević** izabran na naučnoj grani *Opća ekonomija* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član),

3. **Assist. Prof. Dr. Azra Bičo**, appointed into the scientific branch of *General Economics* at the Faculty of Business and Administration of the International University of Sarajevo (member) / **Doc. dr. Azra Bičo**, izabrana na naučnoj grani *Opća ekonomija* na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član),

In accordance with all said above, the Committee hereby submits the following:  
*Shodno svemu navedenom, Komisija podnosi slijedeći:*

**REPORT**  
**IZVJEŠTAJ**

The following candidate applied in response to the vacancy announcement for the position of one Senior Assistant for the scientific branch of *General Economics* that was published on January 31<sup>st</sup>, 2026, in the newspaper "*Nezavisne novine*" and on the IUS website:

*Na konkurs objavljen 31.01.2026. godine u dnevnom listu "Nezavisne novine" i na web stranici IUS-a, za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučnu granu "Opća ekonomija", za jednog izvršioca, u propisanom konkursnom roku prijavila se sljedeća kandidatkinja:*

1. **AMILA AHMETHODŽIĆ** - for title of Senior Assistant /za izbor u zvanje Višeg asistenta

The Committee thoroughly reviewed the candidate's application. Her scientific work and achievements are presented in detail in the following section of this document.

*Komisija je izvršila detaljan pregled prijave kandidatkinje. Njen akademski rad i postignuća detaljno su prezentovani u narednom dijelu izvještaja.*

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**APPLICANT/ KANDIDAT: AMILA AHMETHODŽIĆ**

**PER APPLICATION FOR APPOINTMENT TO THE TITLE OF SENIOR ASSISTANT**  
**PO PRIJAVI ZA IZBOR U ZVANJE VIŠEG ASISTENTA**

1. **BIOGRAPHICAL INFORMATION AND ACADEMIC DEGREE OF THE CANDIDATE**  
**BIOGRAFSKI PODACI I PODACI O NAUČNOM STEPENU KANDIDATA**

Amila Ahmethodzic is a dedicated and proactive PhD candidate and Assistant at the Department of Economics and Management at the International University of Sarajevo (IUS). Amila completed her undergraduate studies in International Business and Finance at IUS with the highest honors and graduated with a Master of Science in Business and Economics at Lund University in Sweden. She specializes in managing people, knowledge, and change; and has experience in the medical device and education industry. Her research interests cover human resource management, leadership, corporate social responsibility, and organizational behavior. Passionate about learning languages, traveling, and volunteering in NGOs.

Amila Ahmethodžić je posvećena i proaktivna studentica trećeg ciklusa studija te asistentica na Odsjeku za ekonomiju i menadžment na Internacionalnom univerzitetu u Sarajevu (IUS). Osnovne studije iz oblasti Međunarodnog poslovanja i finansija završila je na IUS-u s najvišim počastima, a zvanje magistra poslovne ekonomije stekla je na Univerzitetu Lund u Švedskoj. Specijalizirana je za upravljanje ljudima, znanjem i promjenama te posjeduje iskustvo u industriji medicinskih uređaja i u sektoru obrazovanja. Njeni istraživački interesi obuhvataju upravljanje ljudskim resursima, liderstvo, korporativnu društvenu odgovornost i organizacijsko ponašanje. Posebno je zainteresovana za učenje stranih jezika, putovanja i volontiranje u nevladinim organizacijama.

Degree / Stepen	Program	University / Univerzitet	Year / Godina
Doctoral studies / <i>Doktorski studij</i>	Management / Menadžment	International University of Sarajevo, BiH / <i>Internacionalni univerzitet u Sarajevu, BiH</i>	Ongoing / <i>U toku</i>
Master studies / <i>Master studij</i>	Business and Economics; Specialization in Managing people, Knowledge and change	Lunds Universitet, Sweden	2021
Undergraduate studies / <i>Dodiplomski studij</i>	International Business and Finance / <i>Međunarodno poslovanje i finansije</i>	International University of Sarajevo/ BiH <i>Internacionalni univerzitet u Sarajevu, BiH</i>	2020

## 2. REVIEW OF THE APPLICATION PACKAGE

### PREGLED DATIH DOKUMENATA

#### A. Committees evaluation

##### *Evaluacija komisije*

Amila Ahmethodžić completed her B.A. in International Business and Finance study program (3.85 CGPA) in 2020 at the International University of Sarajevo and her M.A. in Business and Economics (Grade point average: 8.75) in 2021 at Lund University (Sweden). She is currently enrolled in PhD studies in Management at the International University of Sarajevo, thereby fulfilling the requirement of 300 ECTS credits for the appointment to the scientific-teaching title of Senior Assistant/ *Amila Ahmethodžić završila je dodiplomski studij iz studijskog programa Međunarodno poslovanje i finansije (CGPA 3.85), 2020. godine na Internacionalnom univerzitetu u Sarajevu, te magistarski studij iz Poslovanja i Ekonomije (prosjek ocjena: 8.75), 2021. godine na Lund univerzitetu u Švedskoj. Trenutno je upisana na doktorski studij iz oblasti menadžmenta na Internacionalnom univerzitetu u Sarajevu, čime ispunjava uslov od ukupno 300 ECTS bodova za izbor u naučno-nastavno zvanje višeg asistenta.*

### 3. INTRODUCTORY LECTURE

Given that the candidate, in her current role as an Assistant, actively participates in teaching tutorials within the scientific branch of "General Economics" and has previously delivered an introductory lecture, the Committee considers that the requirement of the introductory lecture has been fulfilled.

*S obzirom na to da kandidatkinja u okviru svog trenutnog angažmana asistentice aktivno učestvuje u realizaciji vježbi u okviru naučne grane „Opća ekonomija“, te je prethodno održala pristupno predavanje, Komisija smatra da je obaveza održavanja pristupnog predavanja ispunjena.*

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### PROPOSAL AND RATIONALE PRIJEDLOG I OBRAZLOŽENJE

The Committee has thoroughly reviewed and considered an application and established that Amila Ahmethodžić met the public vacancy call conditions for an appointment to scientific teaching title of Senior Assistant from the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No. 36/22 and 28/25). The Committee was tasked with proposing a candidate for appointment based on the assessment of the qualifications, scientific work and publications. After thorough review and assessment of submitted documents and academic work the Committee has concluded the following:

*Komisija je detaljno pregledala i razmotrila aplikaciju i utvrdila je da je Amila Ahmethodžić ispunila uslove konkursa za imenovanje u naučno-nastavno zvanje višeg asistenta shodno Zakonu o visokom obrazovanju Kantona Sarajevo (Službene novine Kantona Sarajevo 36/22 i 28/25). Komisija je imala zadatak da predloži kandidata za izbor u zvanje na osnovu procjene kvalifikacija, naučno-istraživačkog rada i publikacija. Nakon detaljnog pregleda i procjene dostavljenih dokumenata i radova, Komisija donosi sljedeće zaključke:*

- After the review and evaluation of submitted evidence for the appointment of the candidate, based on the review and evaluation of submitted documentation the Committee declares that Amila Ahmethodžić fulfils the criteria of the appointment according to the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No: 36/22 and 28/25).

*Pregledom i procjenom priloženih dokaza za izbor i priložene dokumentacije Komisija konstatuje da Amila Ahmethodžić ispunjava kriterije za imenovanje shodno Zakonu o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj 36/22 i 28/25).*

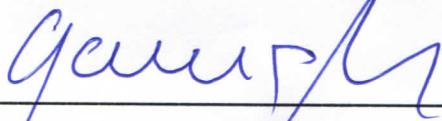
Therefore, pursuant the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No: 36/22 and 28/25), considering Amila Ahmethodžić was the candidate with complete and timely application, and the fact that she meets all the formal-legal and academic requirements for appointment to the scientific-teaching title of Senior Assistant, we are proposing to the Council of the Faculty of Business and Administration TO APPOINT AMILA AHMETHODŽIĆ

Committee members assess that the candidate's academic performance, scientific engagement, and ongoing doctoral studies in Management represent a valuable contribution to the further academic development and strengthening of the Faculty of Business and Administration.

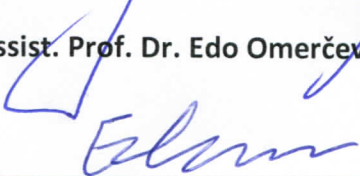
*Na osnovu svega gore navedenog i u skladu sa Zakonom o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj 36/22 i 28/25), Komisija smatra da je prijava Amile Ahmethodžić potpuna i blagovremena te da ispunjava sve formalno-pravne i akademske uslove za izbor u naučno-nastavno zvanje Višeg asistenta, Komisija predlaže Vijeću Fakulteta menadžmenta i javne uprave DA IZABERE AMILU AHMETHODŽIĆ U NAUČNO-NASTAVNO ZVANJE VIŠEG ASISTENTA ZA NAUČNU GRANU "OPĆA EKONOMIJA", NA FAKULTETU MENADŽMENTA I JAVNE UPRAVE INTERNACIONALNOG UNIVERZITETA U SARAJEVU. Članovi Komisije ocjenjuju da akademska postignuća kandidatkinje, njen naučno-istraživački rad i doktorski studij iz oblasti Menadžmenta predstavljaju značajan doprinos daljem akademskom razvoju i jačanju Fakulteta menadžmenta i javne uprave.*

## COMMITTEE/KOMISIJA

Prof. Dr. Mehmed Ganić (Chair/predsjednik)



Assist. Prof. Dr. Edo Omerčević (Member/član)



Assist. Prof. Dr. Azra Bičo (Member/član)

