



INTERNATIONAL UNIVERSITY OF SARAJEVO
INTERNACIONALNI UNIVERZITET U SARAJEVU

FACULTY OF BUSINESS AND ADMINISTRATION
FAKULTET MENADŽMENTA I JAVNE UPRAVE

COMMITTEE FOR PREPARATION OF PROPOSAL FOR APPOINTMENT INTO THE SCIENTIFIC-TEACHING TITLE OF SENIOR ASSISTANT FOR THE SCIENTIFIC BRANCH OF "FINANCE, ACCOUNTING AND AUDITING"

KOMISIJA ZA PRIPREMANJE PRIJEDLOGA ZA IZBOR ČLANA AKADEMSKOG OSOBLJA U NAUČNO-NASTAVNO ZVANJE VIŠEG ASISTENTA ZA NAUČNU GRANU „FINANSIJE, RAČUNOVODSTVO I REVIZIJA“

International University of Sarajevo			
PRIMLJENO-ARHIVE 04.03.2026			
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Pursuant to Article 121, paragraph (3) of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 36/22 and 28/25), upon the consent provided by the Senate of the International University of Sarajevo IUS-SENAT-11-279/26 from January 30th, 2026, the Faculty of Business and Administration published the announcement for appointment of one Senior Assistant for the scientific branch of "Finance, Accounting and Auditing".

*Na osnovu člana 121. stav (3), Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25), uz prethodnu saglasnost Senata Internacionalnog univerziteta u Sarajevu, broj: **IUS-SENAT-11-279/26 od 30.01.2026.** godine, raspisan je Konkurs za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučne grane "Finansije, računovodstvo i revizija", za jednog izvršioca.*

Pursuant to Article 123 paragraph (1) of the Law on Higher Education ("Official Gazette of Sarajevo Canton" no 36/22 and 28/25), the Council of the Faculty of Business and Administration, by the Decision no: **IUS-FBA-07-474/26 dated February 13th, 2026**, appointed the following professors as the members of the Committee for Preparation of Proposal for Appointment into Scientific-teaching title of Senior Assistant for the scientific branch of "Finance, Accounting and Auditing":

*Na osnovu člana 123. stav (1) Zakona o visokom obrazovanju ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25), Vijeće Fakulteta menadžmenta i javne uprave je Odlukom, broj: **IUS-FBA-07-474/26 od 13.02.2026.** godine, imenovalo Komisiju za pripremanje prijedloga za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučne grane "Finansije, računovodstvo i revizija", u sljedećem sastavu:*

1. **Assoc. Prof. Dr. Šejma Aydin**, appointed into the scientific branch of "Finance, Accounting and Auditing" at the Faculty of Business and Administration of the International University of Sarajevo (chair)/ **Vanr. prof. dr. Šejma Aydin**, izabrana na naučnoj grani "Finansije, računovodstvo i revizija", na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (predsjednica),
2. **Assist. Prof. Dr. Admir Mešković**, appointed into the scientific branch of "Finance, Accounting and Auditing" at the Faculty of Business and Administration of the International University of

Sarajevo (member) /**Doc. dr. Admir Mešković**, izabran na naučnoj grani "Finansije, računovodstvo i revizija", na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član), i

3. **Prof. Dr. Mehmed Ganić**, appointed into the scientific branch of "General Economics" at the Faculty of Business and Administration of the International University of Sarajevo (member)/ **Prof. dr. Mehmed Ganić**, izabran na naučnoj grani "Opća ekonomija", na Fakultetu menadžmenta i javne uprave Internacionalnog univerziteta u Sarajevu (član).

In accordance with the above, the Committee hereby submits the following:
Shodno svemu gore navedenom, Komisija podnosi sljedeći:

REPORT
IZVJEŠTAJ

The following candidate applied for the vacancy announcement for appointment of one Senior Assistant for the scientific branch of "Finance, Accounting and Auditing" that was published on January 31st, 2026 in the newspaper "Nezavisne novine" and on the IUS website:

Na konkurs objavljen 31.01.2026. godine u dnevnom listu "Nezavisne novine" i na web stranici IUS-a, za izbor člana akademskog osoblja u naučno-nastavno zvanje Višeg asistenta za naučnu granu "Finansije, računovodstvo i revizija", za jednog izvršioca, u propisanom konkursnom roku prijavio se sljedeći kandidat:

1. **ANES KADIĆ, MA** - for the title of Senior Assistant /za izbor u zvanje Višeg asistenta

The Committee thoroughly reviewed the application of the candidate. His scientific work and academic achievements are presented in detail in the following section of this document.

Komisija je izvršila detaljan pregled prijave kandidata. Njegov naučni rad i akademska postignuća detaljno su prezentovani u narednom dijelu izvještaja.

APPLICANT/ KANDIDAT: ANES KADIĆ, MA

**PER APPLICATION FOR APPOINTMENT INTO THE TITLE OF SENIOR ASSISTANT
PO PRIJAVI ZA IZBOR U ZVANJE VIŠEG ASISTENTA**

1. **BIOGRAPHICAL INFORMATION AND ACADEMIC DEGREE OF THE CANDIDATE**
BIOGRAFSKI PODACI I PODACI O NAUČNOM STEPENU KANDIDATA

Anes Kadić is currently a Ph.D. candidate in Finance at the International University of Sarajevo. He received his B.A. in International Business and Finance from the International University of Sarajevo (2022), where he graduated as Faculty Valedictorian with a CGPA of 3.92, and his M.A. in International Finance from the same university (2024). His research interests focus on monetary economics, euroization, inflation dynamics, financial stability, and international finance. In his academic work, he has explored the determinants of currency euroization in the Balkans, the effects

of euroization on monetary and financial stability, and the relationship between global oil prices and inflation across countries. He has experience in academia as a teaching assistant in finance and accounting, as well as professional experience in tax advisory and economic research.

Anes Kadić je trenutno doktorand na studiju Finansija na Internacionalnom univerzitetu u Sarajevu. Diplomirao je na studiju Međunarodnog poslovanja i finansija na Internacionalnom univerzitetu u Sarajevu (2022) kao najbolji student generacije sa prosjekom 3,92, a magistrirao je Međunarodne finansije na istom univerzitetu (2024). Njegovi istraživački interesi obuhvataju monetarnu ekonomiju, euroizaciju, dinamiku inflacije, finansijsku stabilnost i međunarodne finansije. U svom naučnom radu istraživao je determinante valutne euroizacije na Balkanu, efekte euroizacije na monetarnu i finansijsku stabilnost te odnos između globalnih cijena nafte i inflacije u različitim zemljama. Posjeduje iskustvo u akademskom radu kao Asistent na predmetima iz oblasti finansija i računovodstva, kao i profesionalno iskustvo u oblasti poreznog savjetovanja i ekonomskih istraživanja.

Degree / Stepen	Program	University / Univerzitet	Year / Godina
Doctoral studies / Doktorski studij	Finance / <i>Finansije</i>	International University of Sarajevo, BiH / <i>Internacionalni univerzitet u Sarajevu, BiH</i>	Ongoing / <i>U toku</i>
Master studies / Master studij	International Business and Finance (International Finance track) / <i>Međunarodno poslovanje i finansije (usmjerenje Međunarodnih finansija)</i>	International University of Sarajevo, BiH / <i>Internacionalni univerzitet u Sarajevu, BiH</i>	2024
Undergraduate studies / Dodiplomski studij	International Business and Finance / <i>Međunarodno poslovanje i finansije</i>	International University of Sarajevo, BiH / <i>Internacionalni univerzitet u Sarajevu, BiH</i>	2022

2. REVIEW OF THE APPLICATION PACKAGE

PREGLED PREDATIH DOKUMENATA

A. Committees evaluation

Evaluacija komisije

Anes Kadić, MA has completed B.A. in International Business and Finance (2022) and M.A. in International Finance (2024) and is currently enrolled in Ph.D. studies in Finance. He completed the first cycle of studies with 240 ECTS credits and 3.92 CGPA as Faculty Valedictorian, and he completed the second cycle of studies with 60 ECTS credits and CGPA of 3.78/4.00 / Anes Kadić, MA diplomirao je Međunarodno poslovanje i finansije (2022) i magistrirao Međunarodne finansije (2024), te je trenutno doktorand na studiju Finansija. Završio je prvi ciklus studija sa 240 ECTS poena i prosjekom 3,92 kao najbolji student na fakultetu, te je završio i drugi ciklus studija sa 60 ECTS poena i prosjekom 3,78/4,00.

3. INTRODUCTORY LECTURE

PRISTUPNO PREDAVANJE

Given that the candidate, in his current role as an Assistant, actively participates in teaching tutorials within the scientific branch of "Finance, Accounting and Auditing" and has previously delivered an introductory lecture, the Committee considers that the requirement of the introductory lecture has been fulfilled.

S obzirom na to da kandidat u okviru svog trenutnog angažmana kao Asistent aktivno učestvuje u realizaciji vježbi u okviru naučne grane „Finansije, računovodstvo i revizija“, te je prethodno održao pristupno predavanje, Komisija smatra da je obaveza održavanja pristupnog predavanja ispunjena.

PROPOSAL AND RATIONALE

PRIJEDLOG I OBRAZLOŽENJE

The Committee has thoroughly reviewed and considered the application and established that Anes Kadić, MA met the public vacancy call conditions for an appointment to scientific-teaching title of Senior Assistant from the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton" No. 36/22 and 28/25). The Committee was tasked with proposing a candidate for appointment based on the assessment of the qualifications, scientific work and publications. After thorough review and assessment of submitted documents and academic work the Committee has concluded the following:

Komisija je detaljno pregledala i razmotrila aplikaciju i utvrdila je da je Anes Kadić, MA ispunio uslove konkursa za imenovanje u nastavno-naučno zvanje Višeg asistenta shodno Zakonu o visokom obrazovanju Kantona Sarajevo ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25). Komisija je imala zadatak da predloži kandidata za izbor u zvanje na osnovu procjene kvalifikacija, naučno-istraživačkog rada i publikacija. Nakon detaljnog pregleda i procjene dostavljenih dokumenata i radova, Komisija donosi sljedeće zaključke:

1. After reviewing and evaluating the submitted evidence, the Committee confirms that Anes Kadić, MA, fulfills the formal criteria for appointment into the scientific-teaching title of Senior Assistant in accordance with the Law on Higher Education of Sarajevo Canton and the applicable Rulebook. The candidate completed a total of 300 ECTS credits (240 ECTS at the first cycle and 60 ECTS at the second cycle) with a CGPA of 3.92/4.00 at the undergraduate level and 3.78/4.00 at the graduate level, thereby fulfilling the minimum prescribed threshold of 3.5 as required for appointment into the title of Senior Assistant. / *Pregledom i procjenom priloženih dokaza Komisija konstatuje da Anes Kadić, MA, ispunjava formalne kriterije za izbor u naučno-nastavno zvanje Višeg asistenta u skladu sa Zakonom o visokom obrazovanju Kantona Sarajevo i važećim Pravilnikom. Kandidat je ostvario ukupno 300 ECTS poena (240 ECTS na prvom ciklusu i 60 ECTS na drugom ciklusu studija) sa prosjekom 3,92/4,00 na dodiplomskom i 3,78/4,00 na master studiju, čime ispunjava minimalni propisani prag od 3,5 potreban za izbor u zvanje Višeg asistenta.*

Therefore, pursuant to the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton", No. 36/22 and 28/25), and considering that the application of Anes Kadić, MA, is complete and timely, and that he fulfils all formal-legal and academic requirements for appointment into the scientific-teaching title of Senior Assistant, the Committee proposes to the Council of the Faculty of Business and Administration: **TO APPOINT ANES KADIĆ, MA, INTO THE**

SCIENTIFIC-TEACHING TITLE OF SENIOR ASSISTANT FOR THE SCIENTIFIC BRANCH OF "FINANCE, ACCOUNTING AND AUDITING" AT THE FACULTY OF BUSINESS AND ADMINISTRATION OF THE INTERNATIONAL UNIVERSITY OF SARAJEVO. The Committee members assess that the candidate's academic performance, scientific engagement, and ongoing doctoral studies in Finance represent a valuable contribution to the further academic development and strengthening of the Faculty of Business and Administration.

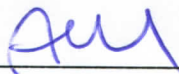
Na osnovu svega navedenog i u skladu sa Zakonom o visokom obrazovanju Kantona Sarajevo ("Službene novine Kantona Sarajevo", broj: 36/22 i 28/25), uzimajući u obzir da je prijava Anesa Kadića, MA, potpuna i blagovremena te da kandidat ispunjava sve formalno-pravne i akademske uslove za izbor u naučno-nastavno zvanje Višeg asistenta, Komisija predlaže Vijeću Fakulteta menadžmenta i javne uprave: DA IZABERE ANESA KADIĆA, MA, U NAUČNO-NASTAVNO ZVANJE VIŠEG ASISTENTA ZA NAUČNU GRANU „FINANSIJE, RAČUNOVODSTVO I REVIZIJA“ NA FAKULTETU MENADŽMENTA I JAVNE UPRAVE INTERNACIONALNOG UNIVERZITETA U SARAJEVU. Članovi Komisije ocjenjuju da akademska postignuća kandidata, njegov naučno-istraživački rad i doktorski studij iz oblasti Finansija predstavljaju značajan doprinos daljem akademskom razvoju i jačanju Fakulteta menadžmenta i javne uprave.

COMMITTEE – KOMISIJA

Assoc. Prof. Dr. Šejma Aydin (Chair/predsjednica)



Assist. Prof. Dr. Admir Mešković (Member/član)



Prof. Dr. Mehmed Ganić (Member/član)

